

## Health, Safety, Security and Environment HSSE Policy

Rubikon Shipping Company d.o.o. is strongly determined to follow and continuously improve health and safety work system as well as environment protection system which are harmonized with ISO 45001:2018 and ISO 14001:2015 standard requirements. This is priority task for fulfillment of long term company strategy.

Policy will be accomplished through following conditions:

- Rubikon Shipping Company d.o.o. top management consider that healthy and safety working environment is crucial for company business activity and employees. Following this point company assures safety at working place for all employees and third parties. Company is ensuring safe working conditions, in order to decrease to zero professional injuries on working place.
- Company is continuously trying to prevent and identify dangerous working conditions, to assess every kind of risk and to control them. Company stream for continuously improvement of OH&S efficiency.
- While doing business Company is aware and does everything in order to prevent negative effect for living environment.
- Company rationally uses energy, natural resources and controls own waste management.
- We continuously educate our employees and members of third parties to act preventively and develop awareness about responsibilities and importance of safety work conditions and environment protection.
- Company follows and implement domestic and international law regulation regarding safety work conditions and environment protection.
- Company consider every opinion and suggestions from third parties, charterers and every business subject in order to improve safety work conditions and environment protection.
- Company continuously informs third parties, charterers and every business subject about applied improvement on safety work conditions and environment protection.
- Company continuously improves quality and performance of services as a matter of sustainable development.
- Company applies open, wide minded and ethic working culture.
- All employees give personal contribution to implementation of HSSE policy regarding mitigation of accidents and incidents in area of healthy, safety and secure working condition and environment protection.

Rubikon  
Shipping



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